

Corporate Social Responsibility Policy

Philosophy

For us in the Neterwala Group (NG) and Uni Tritech Private Limited (UTPL), reaching out to underserved communities is part of our DNA. We believe in the trusteeship concept and building economic, social and environmental capital towards enhancing societal sustainability. This entails transcending business interests and grappling with the "quality of life" challenges that have-nots communities face, and working towards making a meaningful difference to them.

Our vision is – "to actively contribute to the social and economic development of the communities in which we operate. In so doing build a better, sustainable way of life for the weaker sections of society.

As a responsible corporate group we would like to make positive contribution towards betterment of society in areas and communities in which it operates. The Company's progress and prosperity is linked to the social conscience of the populace which, in turn, is dependent upon the economic and educational development of all stakeholders cutting across strata and irrespective of caste creed or religion. The aim of the CSR Policy is to augment and foster the social conscience and to contribute positively to social and economic development at large and to jointly work towards making a meaningful difference to the society. We believe in enhancing environmental and natural capital; supporting rural development; promoting education; providing preventive healthcare, providing sanitation and drinking water; creating livelihoods for people, especially those from disadvantaged sections of society, preserving and promoting sports;

Recognizing that business enterprises are economic organs of society and draw on societal resources, it is UTPL's belief that a Company's performance extends beyond its Bottom Line contribution to contributing to economic, social and environmental capital for enhancing social sustainability.

Being conscious that there is always scope for improvement the Board of Directors has formulated this Corporate Social Responsibility Policy ('CSR Policy') to be implemented and monitored by the Board of Directors ('Board') of the Company.

CSR Objectives

The objectives of the CSR Policy are to:-

1. Enhancing environmental and natural capital;
2. Supporting rural development;
3. Promoting education;
4. Improving healthcare and health consciousness;
5. Creating livelihoods for people, especially those from disadvantaged sections of society, in rural and urban India;
6. Developing the required capability and self-reliance of beneficiaries at the grass roots, especially of women;
7. To engage in skill building and vocational training particularly in less advantaged sections of society;



primarily in areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact.

Governance

1. The Board shall prepare the annual CSR Plan and budget.
2. The Board may appoint/authorize such person or Director of the Company who would implement the approved CSR Plan and also identify persons (including external implementing agencies or institutions) who may usefully partner in the implementation of the annual Plan. Where any partner is involved, the Board will monitor such partner's performance.
3. At the end of every financial year the person/ director so authorized shall submit an annual report to the Board.
4. The Board shall have power to issue appropriate directions to the authorized person/director from time to time.

CSR Budget & Expenditure

1. CSR expenditure will include all expenditure, direct and indirect, incurred by the Company in accordance with the Annual Plan. Any surplus arising from any activity within the Annual Plan shall be used for CSR. A specific budget is allocated for CSR activities. This budget is project driven.
2. The Board shall budget for CSR expenses in accordance with the Annual Plan proposed and approved for each financial year. The annual expenditure on CSR shall not be less than the statutory minimum from time to time prescribed.
3. Contribution of any amount directly or indirectly to any political party shall not be included in the CSR budget.
4. Any expenditure incurred for building CSR capacity, whether own or that of any implementing agency shall not exceed five (5) percent (%) of total CSR expenditure, in one particular financial year.

Management Commitment

The Board of Directors, Management and all of our employees have the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

Review of CSR Policy

The Board shall have power from time to time to review and amend the CSR Policy as the Board may consider appropriate.

